

# **Oxford Swans - List of Policies and Procedures**

All reviewed June 2021.

Date for next review June 2022

## **Complaints and Grievance Policy and Procedures**

### **Policy on Safeguarding of Children and Vulnerable Adults**

- **Code of Good Practice**
- **Code of Good Practice – Confirmation Form**

### **Protection of Children and Vulnerable Persons – Code of Good Practice + Confirmation Form**

### **Risk Assessment Policy and Procedures**

- **Manual Handling**
- **Assessment of a Swimming Pool Facility for use by a Swimming Club for Disabled People**
- **Assessment of an Individual Swimmer**
- **Handling Profiles**
- **Record of Accidents Form**

### **Equal Opportunities Policy**

### **Anti-Bullying Policy**

### **Policy on dealing with disruptive behaviour**

### **Policy on physical contact**

### **Volunteer Policy**

### **Complaints and Grievance Policy & Procedures for Courses**

### **Privacy Policy**