

Oxford Swans - List of Policies and Procedures

All reviewed June 2020.

Date for next review June 2021

Complaints and Grievance Policy and Procedures

Policy on Safeguarding of Children and Vulnerable Adults

- **Code of Good Practice**
- **Code of Good Practice – Confirmation Form**

Protection of Children and Vulnerable Persons – Code of Good Practice + Confirmation Form

Risk Assessment Policy and Procedures

- **Manual Handling**
- **Assessment of a Swimming Pool Facility for use by a Swimming Club for Disabled People**
- **Assessment of an Individual Swimmer**
- **Handling Profiles**
- **Record of Accidents Form**

Equal Opportunities Policy

Anti-Bullying Policy

Policy on dealing with disruptive behaviour

Policy on physical contact

Volunteer Policy

Complaints and Grievance Policy & Procedures for Courses

Privacy Policy