

Volunteer Policy

General points

Oxford Swans Swimming Club Swimming Club is run by members of the club, and all are volunteers.

All members have equal rights, no matter what their capacity.

Opportunity to help with Oxford Swans Swimming Club is open to all.

A task description is suggested, but each helper will decide the limit of their input.

Helpers may claim necessary expenses, with prior agreement with the treasurer.

DBS (Disclosure and Barring Service) checks.

All helpers who may have direct contact with children or vulnerable people in the club situation, are offered a free Disclosure and Barring Service (Enhanced)

Training

Each helper will be given an induction to the club.

Training will be provided where it is required, for the Helper to carry out their chosen task.

Line management

Helpers are supported by the Training Instructor. If a helper has any concerns or problems, the Chief Instructor or Person in Charge should be consulted. If this is not appropriate, the Club Chair should be consulted.

Date policy agreed 31st October 2016

Date for review October 2018